

**MINISTER FOR MENTAL HEALTH — PORTFOLIOS —
FIXED-TERM CONTRACT AND CASUAL STAFF**

256. Hon Tjorn Sibma to the parliamentary secretary representing the Minister for Mental Health:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

Hon Alanna Clohesy replied:

I am advised that:

- (a) Totals are inclusive of superannuation and salary packaging:

Mental Health Commission (MHC)	\$10,812,224.21
Mental Health Advocacy Service (MHAS)	\$154,430.22
Mental Health Tribunal (MHT)	\$5,986.86
Office of the Chief Psychiatrist (OCP)	\$176,229.46
Total	\$11,148,870.75

- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to (c).

- (c)

	Fixed Term	Casual	Total
MHC	64	35	99
MHAS	0	2	2
MHT	0	0	0
OCP	1	0	1

- (d)

	Fixed Term	Casual	Total
MHC	40	32	72
MHAS	1	1	2
MHT	0	0	0
OCP	2	0	2

- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Fixed Term contracts or short term contracts through recruitment agencies. The majority were fixed term contracts. These contracts enable the flexible clinical staffing of the Mental Health Commission's operational services at Next Step.